




edupi 

Hospitality Immigration Specialists

# Chef Recruitment Opportunity



## Edupi are Specialist Hospitality Migration agents with a primary focus on business to business transactions and overseas chef placements.

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Demand for staff in the hospitality sector is high with the sector identified as a priority for skilled visas by the Department of Home Affairs. This demand, combined with the shortage of qualified local staff provides an opportunity to recruit qualified staff from overseas.

We are committed to working with our clients to ensure they can find suitable staff to help meet this demand and maintain staffing levels.

### What are the advantages for my business?

- ✓ Edupi has access to a large pool of talented overseas candidates who are skill assessed, highly experienced and sponsorship ready.
- ✓ We work with various manpower agencies who have long track records and proven ability to deliver the right staff for your business.
- ✓ Candidates are highly skilled with 5-7 years experience and most have worked in western style international kitchens.
- ✓ Candidates integrate well with existing staff.
- ✓ Edupi has a comprehensive recruitment strategy saving you time and money.
- ✓ 3 month performance guarantee.
- ✓ 6 month abandonment guarantee.
- ✓ Candidates are highly motivated to settle in Australia and stay with their employer as it improves their chance of achieving permanent residency. This particularly applies to regional areas.



### How do we select our candidates?

- ✓ Edupi has a talent pool of chefs, cooks and restaurant managers from overseas interested in working in Australia.
- ✓ All candidates are interviewed and evaluated for their suitability for working in Australia as well as their ability to integrate into Australian society.
- ✓ All candidates have a successful skill assessment from Trades Recognition Australia as a qualified chef or cook.
- ✓ We take account of many factors, but primarily we focus on English language ability, experience in different working environments, professional achievements beyond day-to-day work and their overall attitude to the profession they have chosen.

Our system for pre-qualification and attention to detail means that you have the best person for your business in the fastest time possible.

High demand for overseas hospitality staff means many businesses may be short staffed for an extended period of time.

Our talent pool will be vetted and skill assessed in anticipation of this high demand and made available for sponsorship to our hospitality clients.

We have previously kept our fees as low as possible, and we are still priced well below traditional recruitment fees, however, due to change in many of the applicants circumstances we have to pass on some costs to the employer.





## What are the obligations on me as a sponsor?

- ✔ Candidates are subject to the same industrial relations laws as any other employee in your workplace.
- ✔ The candidate must be paid according to the relevant industrial award or collective agreement in place at the workplace. Most employees will attract the annualised rate under the award.
- ✔ The candidate must have private health coverage as they are generally not covered by Medicare. If the candidate does not have health cover you are not liable for any costs incurred in their hospitalisation.

## What are the costs for this program?

Edupi has worked hard to make the cost impact on your business as small as possible. The costs are set out in the table below;

PRODUCT	SKILLING AUSTRALIA FUND	DIBP FEES
Business Set up to sponsor skilled migrant workers	Under \$10 mill \$1,200  Over \$10 mill \$1,800	\$420.00 + \$330 per employee

PRODUCT	1 WORKER	2 WORKER	3 WORKER	3+ WORKER
Recruitment Fees*	\$6000	\$5,500	\$5,000	By Neg

All candidates come with a three month replacement guarantee if the candidate does not meet the requirements of your probation period. In addition, if a candidate abandons employment within the first six months we will also replace them free of charge to you.

## What are the obligations on Edupi?

- ✓ Source and check the candidate for suitability and prepare and lodge the visa application.
- ✓ Provide you with a list of skilled candidates to choose from.
- ✓ Lodge application for Tax File Number and forward to you and the candidate.
- ✓ Provide ongoing migration advice and preparation for permanent residency.
- ✓ Provide ongoing support to the employer.
- ✓ Greet the candidate in Australia and provide them with an initial induction to the country including:
  - Greeting at capital city airport.
  - Initial accommodation (max 3 nights in suitable hotel).
  - Assistance with any administrative tasks.
  - Opening of bank accounts.
  - Assist with finding long term accommodation
  - Sourcing of Mobile Phone/Sim.
  - Arrange Private Health Insurance
  - On-going support from our office with native speaker and candidate.
  - Contact/Introduction to other people of their nationality in their region.

## What are the next steps?

Our process to make this run smoothly is as follows.

**1**

Initial consultation with you to establish your needs, timelines and eligibility

**2**

If required, we will set you up as a Standard Business Sponsor

**3**

Candidate profiles are sent to you and you make your selections for online interviews

**4**

Candidates are selected and the Contract of Employment is drafted

**5**

We apply for the candidates visa, this usually takes around 3 months to come through.

**6**

The candidate resigns their current post and makes plans to arrive in Australia

**7**

We bring the candidate to your workplace for the initial induction

**8**

Follow ups with both the candidate and yourself to ensure everything is running smoothly

**9**

Payment of recruitment fee after 14 days.

## Who are some of our clients?





**CALL US TODAY ON  
02 9235 0919**

Level 11,  
191 Clarence Street,  
Sydney, NSW, 2000

[www.edupi.com.au](http://www.edupi.com.au)  
[info@edupi.com.au](mailto:info@edupi.com.au)  
MARN: 1169631

